

From: Department of Research and Dr. Frank A. Gomez, Executive Director, STEM-NET

RE: Diversification in the Professoriate

**SAVE THE DATE!**

**Diversification in the Professoriate**

*Live Webcast*

Presented by the Department of Research

**Thursday, September 8th, 2022**

Presentation: 10AM-12:00PM

(Lobby opens 5 minutes prior to live session)

**TOPICS**

- Grant-funded faculty discuss pathways to diversify the professoriate.
- Ways to think outside the faculty pipeline.
- Examples of how diversity enriches the academic experience for students and the community when students enter the workforce upon graduating.
- Presentation of systemic factors that contribute to inequities in the professoriate.
- Insights on initiatives taken on campuses to have a more inclusive faculty.

**SPEAKERS**

**Mark Leddy**, National Science Foundation, Supporting Institutional Change for STEM Faculty Equity and Diversity  
**Donna Garcia**, Cal State San Bernardino, The Diversity and Equity in Promotion, Tenure, and Hiring (DEPTH) ADVANCE Adaptation Initiative at CSUSB

**Ahmed Awad**, CSU Channel Islands, DESAFIAR: Discovery Enabling Systemic Advancement and Faculty Inclusion Across Ranks

**Daniel Almeida**, Cal Poly SLO, Culturally-Informed Strengths-Based Approach to Advance Early Career Faculty Success and Retention

**Lalita Oka**, Fresno State, **K**indling **I**nter-university **N**etwork for **D**iverse (KIND) Engineering Faculty Advancement in the California State University System

**Allison Mattheis**, Cal State LA, ADVANCEGeo: Transforming Workplace Climate in the Geosciences in Partnership with Professional Societies

**REGISTRATION**

Register via this [link](#) by **September 2<sup>nd</sup>**. When registering, you will need to provide:

1. Full name
2. Title and Department
3. Campus
4. Email address
6. Any additional topics and questions your campus would like addressed

**REGISTRATION CONFIRMATION / WEBCAST LINK**

You will receive an outlook email invitation from Monica Alarcon by **September 5<sup>th</sup>** confirming your registration and the zoom webcast link.

Webcast Produced by  
Learning & Development

